

POL006: Health, Safety & Wellbeing Policy

April 2024

Principles

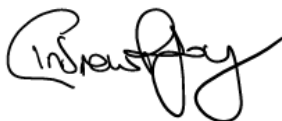
Story Contracting Limited (SCL) is committed to safety and the prevention of accidents, injury and ill health as far as is reasonably practicable: We aim to do this by:

- Complying with the Health and Safety at Work Act 1974 & UK regulations.
- Identifying, assessing, and managing risks to provide a safe working environment.
- Providing sufficient resources for the management of health & safety.
- Encouraging a behaviour-based approach to safety.
- Providing information, instruction, and training.
- Setting and monitoring safety objectives to enable continuous improvement.
- Engaging, consulting, and encouraging the participation of all who work with us.
- Promoting healthy lifestyles, wellbeing and encouraging healthy work-life balances.
- Pro-actively managing risks associated with drugs, alcohol, fatigue, and stress.
- Providing support to persons facing personal challenges and mental health issues.
- Providing free personal protective equipment and training.
- Investigating accidents, incidents, and close calls to identify root causes.
- Acting on lessons learnt.

We do not expect any person working for us to participate in an unsafe work activity or situation likely to cause harm. We encourage any concerns that we are not working safely and controlling risks to be brought to our attention in accordance with our Work Safe Policy. Such concerns may be raised without fear of penalty or detriment. Any person may request any undertaking be stopped to facilitate a work safe review.

Policy Review and Maintenance

Through the implementation of our ISO 45001:2018 certified Health and Safety Management System we aim to continually improve. SCL is committed to the success of this policy, which will be reviewed and communicated at least annually.



Andy Joy
Chief Executive



Lynsey Gilfillan
Group HSQE Director