

# POL002: Environment and Sustainability Policy

April 2024

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## Introduction

Story Contracting Ltd (SCL) recognises its responsibility to protect the environment in which it works and make positive contributions beyond minimum legal compliance. We are an integral part of the wider community, with obligations to consider the social and economic impacts of our operations, and to engage with our stakeholders in this process. SCL is committed to setting and monitoring performance against objectives and targets, to demonstrate continuous improvement, through:

## Corporate and Social Responsibilities

- Actively supporting the health, safety and wellbeing of our employees, providing safe and suitable working environments, in a culture of equality, diversity, inclusion and respect.
- Providing our employees with appropriate skills, training and development opportunities.
- Implementing responsible supply chain practices, using clear, fair contracts and payment terms.
- Supporting local community, educational (STEM), employment and volunteering initiatives, and charitable causes, to achieve improvements in social value.

## Environmental Protection and Carbon Reduction

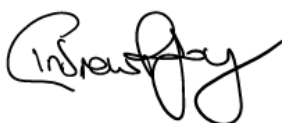
- Assessing the environmental risks and opportunities associated with our operations and making subcontractors aware of site safety and sustainability requirements.
- Meeting our compliance obligations by preventing pollution, minimising noise and nuisance, and preserving the historic structures that we work on.
- Reducing our carbon footprint, and impact on global warming, in line with our Carbon Reduction Plan and Science-Based Targets covering energy, fuel and materials use, and engaging with suppliers to source alternative low carbon products wherever available.
- Maximising resource efficiency and reducing waste by identifying reuse, recycling, and circular economy opportunities, with the aim of avoiding waste to landfill.
- Protecting wildlife species and habitats affected by our projects, supporting biodiversity net gain.

## Economic Responsibilities

- Working with our stakeholders to develop long-lasting partnerships and climate-resilient solutions, to support local employment, business growth and regeneration, and innovation in sustainability.
- Incorporating sustainability into our Business Plan, strategies, and financial budgets.
- Investing in the tools, technologies and resources required to implement this policy.

## Policy Review and Maintenance

In accordance with the requirement of our Integrated Business Management System, accredited to ISO 14001:2015, SCL will review and issue this policy at least annually.



Andy Joy  
Chief Executive



Lynsey Gilfillan  
Group HSQE Director