

HRP019: Modern Slavery and Human Trafficking Statement

April 2024

The Modern Slavery Act 2015 requires any commercial organisation carrying out business in the UK with a total annual turnover of £36,000,000 or more to produce a statement setting out the steps taken to ensure that modern slavery and human trafficking are not occurring within the organisation or its supply chain.

Story Contracting is a family-owned infrastructure company providing construction, plant and rail solutions.

Story Contracting aims to create a place where everyone feels comfortable regardless of race, gender, disability or sexual orientation. We do this by eliminating discrimination and encouraging diversity among our workforce. All employees are treated fairly and with respect and selection for employment, promotion, training and other benefits are always on the basis of ability and attitude.

We fully support the principles and requirements of the Modern Slavery Act and aim to ensure that we are compliant in relation to our employees and our supply chain.

This statement sets out our actions to understand the potential modern slavery risks related to our business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in our business and our supply chains.

As part of the rail and construction industries, we recognise that we have a responsibility to take a robust approach to slavery and human trafficking and we continue to take our responsibility very seriously.

We are absolutely committed to preventing slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery and human trafficking.

This statement relates to actions and activities during the financial year 1 April 2024 to 31 March 2025.

Employees

We are committed to providing opportunities for employment and recruiting from within the communities in which we operate.

We value our people and have high expectations of them. In return we aim to provide them with a safe, supportive and rewarding environment in which to develop and reach their full potential.

We are proud to pay a minimum of the current Living Wage rate to our employees.

We include information about Modern Slavery in our employee training and internal communications.

Any employees who have concerns about modern slavery/human trafficking are encouraged to raise their concerns under our Whistleblowing Policy (HRP015).

Supply Chain

Our supply chains include purchasing materials, sub-contracting, consultants, environmental and other associated trades and services connected with our industry.

We have thorough due diligence processes for managing our relationships with our subcontractors and suppliers.

The obligations imposed by the Modern Slavery Act are clearly articulated in our agreements with sub-contractors and suppliers and compliance is required.

Our Policies

The policies which underpin this statement include:

- Employee Handbook
- Discipline Policy
- Grievance Policy
- Whistleblowing Policy

This statement will be reviewed annually. Signed:



Andy Joy
Chief Executive

April 2024